

# CLEARWATER FIRE DEPARTMENT

## Category 1:

### Employees who utilized sick inappropriately

	TOTAL COSTS	Capo (Resigned 1/18)	Lannon (Resigned 4/13)
Incentive Totals	\$1,695.00	\$1,425.00	\$160.00
Time not Entitled	\$36,024.38	\$10,767.82	\$1,485.87
Vacation Term - Lump	\$13,458.57	\$6,607.46	\$0.00
Holiday Flt - Term - Lump	\$4,255.01	\$2,642.98	\$0.00
Actual Overtime Costs	\$3,094.12	---	\$1,426.53
City Sponsored Health Insurance	\$11,635.35	\$2,409.82	\$1,531.14
	<u>\$70,162.43</u>	<u>\$23,853.08</u>	<u>\$4,603.54</u>

## Category 2:

### Employees allowed to utilize sick inappropriately

	TOTAL COSTS	G.Cruz (Retired 1/14)	S.Johnson (Resigned 1/18)
Actual Overtime Costs	\$12,521.63	\$2,755.11	\$1,202.84
Vacation Term - Lump	\$2,391.68		\$2,391.68
Holiday Flt - Term - Lump	\$1,594.46		\$1,594.46
Sick Used	\$7,145.92	\$310.09	\$2,391.69
	<u>\$23,653.69</u>	<u>\$3,065.20</u>	<u>\$7,580.67</u>

## Category 3:

### Employees that had legitimate reason to utilize sick

	TOTAL COSTS	Anyon (Retired 3/18)	D.Thomson (Retired 3/17)
Incentive Totals	\$220.00	\$220.00	
Time not Entitled	\$8,544.67	\$8,544.67	
Vacation Term - Lump	\$5,688.40	\$5,688.40	
Holiday Flt - Term - Lump	\$2,313.92	\$2,313.92	
Actual Overtime Costs	\$18,685.81	\$4,935.65	\$2,569.25
Sick used	\$5,424.74		\$968.75
City Sponsored Health Insurance	\$3,786.86	\$3,786.86	
	<u>\$44,664.39</u>	<u>\$25,489.50</u>	<u>\$3,538.00</u>

## GRAND TOTALS

Incentive Totals	\$1,915.00
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Time not Entitled	\$44,569.04
Vacation Term - Lump	\$21,538.65
Holiday Flt - Term - Lump	\$8,163.39
Actual Overtime	\$34,301.56
City Sponsored Health Insurance	\$15,422.21
Sick Used	\$12,570.66
Total	<u>\$138,480.50</u>
Minus FML Legitimate issues	<u>\$44,664.39</u>
	<u>\$93,816.11</u>

## MENT - LEAVE ABUSE FINDINGS

### and continued to accrue additional benefits

Snelling (Resigned 1/14)	Loveday (Resigned 3/18)	Riley (Resigned 10/16)
\$110.00	\$0.00	\$0.00
\$6,162.67	\$14,098.65	\$3,509.38
\$6,851.11	\$0.00	\$0.00
\$1,612.03	\$0.00	\$0.00
\$1,667.59	---	---
\$3,333.24	\$3,037.59	\$1,323.56
<u>\$19,736.64</u>	<u>\$17,136.24</u>	<u>\$4,832.94</u>

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C.Hoyne (Resigned 7/17)	A.Sammartano (Retired 9/17)
\$6,059.08	\$2,504.61
\$3,161.45	\$1,282.69
<u>\$9,220.53</u>	<u>\$3,787.29</u>

### ize time, but the proper process was not followed

N.DeJesus (Retired 1/14)	B.Keating (Retired 10/15)	W.Bishop (Still Employed)	R.Winer (Still Employed)	M.Herny (Still Employed)	S.Premo (Still Employed)
\$4,682.57	\$2,312.90	\$3,599.42	\$586.02	---	---
\$1,240.37	\$3,215.63				
<u>\$5,922.94</u>	<u>\$5,528.53</u>	<u>\$3,599.42</u>	<u>\$586.02</u>		



FML legitimate issues / No FML paperwork submitted